



Date: 22<sup>nd</sup> March 2026

### Recommendation Letter

#### To the Hack Club Admissions Team,

I am pleased to recommend Aryan Brite for the Hack Club Gap Year Program, having had the opportunity to observe his work during his time in our Product Management program at Youth Ideas at Work.

Over the course of the program, Aryan distinguished himself in ways that go beyond what any certificate or award can fully capture.

Aryan joined slightly after the program had already started, but what stood out immediately was his consistency. Over time, that consistency turned into reliability. His punctuality didn't fluctuate as the weeks went by, he met every deadline, completed every deliverable, and approached his work with a level of care that reflected genuine interest rather than simple compliance.

His mentor, Vivien Ajayi, observed this directly and noted that Aryan's sense of accountability came from something deeper than performance, it reflected an understanding that trust, once given, should be honored.

Another strength worth highlighting is how Aryan worked with others. He collaborated naturally within his team, contributing ideas while also allowing space for others to bring theirs to life. It was less about control and more about shared ownership, which is often what makes someone a strong and reliable team member. By the end of the program, Aryan had not only grown in skill, but in mindset.

His dedication was formally recognized when he received the Best Volunteer Award across all YIAW programs. This reflected not just punctuality and reliability, but also creativity, leadership, and genuine enthusiasm for program management.

The qualities your program values most—trustworthiness, structured thinking, the ability to lead programs for young people, and the discipline to follow through—are qualities Aryan has already demonstrated in a setting very similar to what you are offering.

I recommend him without reservation and with full confidence that he will be an asset to your team.

Signature:

Chief Executive Officer:  
**Daniella Primus**

Volunteer Name:

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